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Name.....

Reg. No.....

FIFTH SEMESTER U.G. DEGREE EXAMINATION, NOVEMBER 2021

(CBCSS—UG)

B.B.A.

**BBA 5B 10—HUMAN RESOURCE MANAGEMENT SPECIALIZATION—I—HUMAN
RESOURCE PLANNING AND DEVELOPMENT**

(2019 Admissions)

Time : Two Hours and a Half

Maximum : 80 Marks

Section A*Answer at least ten questions.**Each question carries 3 marks.**All questions can be attended.**Overall Ceiling 30.*

1. Define Job analysis.
2. Explain Work force flow mapping.
3. What is HRD climate ?
4. What is work culture ?
5. What is Human Resource Accounting ?
6. What is Talent management ?
7. What is management of change ?
8. What is job specification ?
9. What is succession planning ?
10. What do you mean by manpower planning ?
11. What is demand forecasting ?
12. What is selection ?
13. What is man power planning ?
14. What is Career planning ?
15. What is labor market analysis ?

(10 × 3 = 30 marks)

Turn over

Section B

*Answer at least **five** questions.*

Each question carries 6 marks.

All questions can be attended.

Overall Ceiling 30.

16. Describe objectives of HRP.
17. What are the requirements Quality of work life in an organization?
18. Explain problems of HRP.
19. Explain HR demand forecasting technique.
20. Discuss Macro level manpower planning.
21. Discuss the difference between job description and job specifications.
22. What are the benefits of HRP ?
23. Discuss the importance of Career management policies.

(5 × 6 = 30 marks)

Section C

*Answer any **two** questions.*

Each question carries 10 marks.

24. Explain the Need, Significance, Objectives of Human Resource Accounting.
25. Discuss meaning and importance of career planning.
26. Explain steps in job analysis.
27. Explain methods of collecting job data.

(2 × 10 = 20 marks)